



WING ON COMPANY INTERNATIONAL LIMITED

永安國際有限公司

(Incorporated in Bermuda with limited liability)

(Stock code: 289)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the “**Board**”) of Wing On Company International Limited are set out below.

Executive Directors

Mr. Karl C. Kwok, BBS, MH (Chairman)
Mr. Lester Kwok, J.P. (Deputy Chairman and Chief Executive Officer)
Dr. Bill Kwok, J.P.
Mr. Mark Kwok

Independent Non-executive Directors

Miss Maria Tam Wai Chu, GBM, GBS, J.P.
Mr. Leung Wing Ning
Mr. Nicholas James Debnam

Alternate Directors

Mr. Kwok Stuart Wing-ching (Alternate Director to Mr. Karl C. Kwok)
Mr. Kwok Wing Tai Dennis (Alternate Director to Mr. Lester Kwok)
Mr. Kwok Kendrick Wing-kay (Alternate Director to Dr. Bill Kwok)
Mr. Kwok Gareth Wing-sien (Alternate Director to Mr. Mark Kwok)

There are 3 Board committees. The membership information of these committees on which each Board member serves are set out below.

Audit Committee

Mr. Nicholas James Debnam (Chairman)
Miss Maria Tam Wai Chu
Mr. Leung Wing Ning

Remuneration Committee

Mr. Leung Wing Ning (Chairman)
Mr. Karl C. Kwok
Mr. Nicholas James Debnam

Nomination Committee

Mr. Leung Wing Ning (Chairman)
Mr. Karl C. Kwok
Mr. Nicholas James Debnam

Hong Kong, 1 January 2025